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JEDI Statement

For the Great Lengths Group, protecting Justice, Diversity, Equity, and Inclusion means, first and foremost, creating a work environment where openness, transparency and equity are daily practices. We want everyone to be able to work safely, feel heard, express their ideas without fear, and develop their abilities to the fullest.

We do not tolerate, nor do we intend to ignore, discriminatory or harassing behaviors or attitudes, even indirect ones. This principle remains valid with respect to gender identity and expression, sexual orientation, origin and ethnicity, nationality and geographic origin, language and culture, age, socioeconomic status, marital status, religious or political beliefs, trade union membership, physical characteristics, disability, professional role and career, seniority within the company, and, in general, with respect to any factor that could undermine the dignity and respect due to each person.

We also reiterate our firm rejection of any form of violence, intimidation, or coercion, whether physical or psychological. To prevent and combat these behaviors, we invest in training and awareness-raising, provide reporting channels that guarantee protection and confidentiality for those who report, such as the whistleblowing procedure, and are committed to handling each report with care, promptness, and concrete action.

We know that stereotypes and automatic thinking can create exclusion and inequality. That's why we choose a continuous path of awareness and improvement, aimed at recognizing biases and reducing their impact on relationships and decisions.

As Great Lengths Group, we want to promote the values of Justice, Equity, Diversity and Inclusion throughout our entire value chain.

The Executive Team is responsible for ensuring that this statement applies to all of the company's operations and customers, as well as the community in which it operates.

DOCUMENT APPROVED BY:

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